



GLOBALLY RESPONSIBLE LEADERSHIP
INITIATIVE

Globally Responsible Leadership GRID™

Globally Responsible Leadership GRID™

“I Perspective”

Dimension Context	Being What do I believe?	Acting What actions have I taken / am I taking?
Individual/Leader	What core values guide me? ... my leadership behavior?	What did I do (and am I doing) to translate these values into actions?
Organization	What type of organizational culture do I wish to have?	What did I do (and am I doing) to contribute to such an organizational culture?
Community/Society (Social System)	What type of community/society do I wish to have?	What did I do (and am I doing) to contribute to this type of society?
Planet (Natural Environment)	How do I wish to relate to the natural environment – planet?	What did I do (and am I doing) to accommodate my relationship with the planet?

What core values guide me? ... my leadership behavior?

What did I do (and am I doing) to translate these values into actions?

What type of organizational culture do I wish to have?

What did I do (and am I doing) to contribute to such an organizational culture?

What type of community/society do I wish to have?

What did I do (and am I doing) to contribute to this type of society?

How do I wish to relate to the natural environment – planet?

What did I do (and am I doing) to accommodate my relationship with the planet?

My next Steps:

Planet	
Community/Society	
Organization	
Individual/Leader	

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“We Perspective”

Dimension Context	Being What do we believe in?	Acting What actions have we taken / are we taking?
We	What core values guide us? ...Our leadership behavior?	What did we do (and are we doing) to translate these values into actions?
Organization	What type of organizational culture do we wish to have?	What did we do (and are we doing) to contribute to such an organizational culture?
Community/Society (Social System)	What type of community/society do we wish to have?	What did we do (and are we doing) to contribute this type of society?
Planet (Natural Environment)	How do we wish to relate to the natural environment – planet?	What did we do (and are we doing) to accommodate our relationship with the planet?

What core values guide us? ... my leadership

What did we do (and are we doing) to translate these values into actions?

What type of organizational culture do we wish to have?

What did we do (and are we doing) to contribute to such an organizational culture?

What type of community/society do we wish to have?

What did we do (and are we doing) to contribute this type of society?

How do we wish to relate to the natural environment – planet?

What did we do (and are we doing) to accommodate our relationship with the planet?

Our next Steps:

Planet	
Community/Society	
Organization	
Individual/Leader	

What do we have to do to create a new generation of globally responsible business leaders?

This is the question that inspired the the United Nations Global Compact and the EFMD to establish the Globally Responsible Leadership Initiative (GRLI) in 2004.

It is the question that still inspires the GRLI as worldwide initiative some 70 companies and business schools/learning organisations working together in a laboratory of change.

- By joining or supporting the GRLI, you can engage in developing a next generation of globally responsible leaders.
- You can be part of a global coalition of thought leadership, advocacy and projects which achieve measurable impact.
- You can join us in taking individual action and collaborate with others in joint projects on lever points for systemic change.

We invite you to apply to join the partnership. For more information contact the GRLI Management Center, info@grli.org

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